# Annex 1.1: Revised Organogram of D.Net

| Proposed Grade | Generic Designation | Existing Designation | | | | | Proposed Designation | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Research & Programme | | Knowledge Management | Operations | Institutional Affairs | Research & Programme | | Knowledge Management | Operations | Institutional Affairs |
| | | Standard | | Standard | Standard | Standard | Functional | | Functional | Functional | Functional |
| Grade-9 | Executive Director | | | | | | | | | | |
| | Director | Programme Director | Research Director | Director (KMD) | Director (Operations) | In-charge- Institutional Affairs<br><br>Internal Auditor | Programme Director | Research Director | Director (KMD) | Director (Operations) | In-charge- Institutional Affairs<br><br>Internal Auditor |
| Grade-8 | Joint Director | Joint Programme Director | Senior Research Fellow | Senior Fellow, Knowledge Management | Joint Director | | Joint Programme Director | Senior Research Fellow | Senior Fellow, Knowledge Management | General Manager (Operations) | |
| Grade-7 | Deputy Director | Deputy Programme Director | Research Fellow | Fellow, Knowledge Management | Deputy Director | | Deputy Programme Director | Research Fellow | Fellow, Knowledge Management | Deputy General Manager (Operations) | |
| Grade-6 | Senior Assistant Director | Senior Programme Officer | Senior Research Associate | Senior Knowledge Management Associate | Senior Assistant Director | | Senior Programme Associate | Senior Research Associate | Senior Knowledge Management Officer | Manager - HR/ Finance/ Accounts/ Admin/ Logistics | |
| Grade-5 | Assistant Director | Programme Officer | Research Associate | Knowledge Management Associate | Assistant Director | | Programme Asssociate | Research Associate | Knowledge Management Officer | HR/ Finance/ Accounts/ Admin/ Logistics Officer | |
| Grade-4 | Associate | Programme Associate | Programme Associate | Programme Associate | Programme Associate | | Junior Programme Associate | Junior Research Associate | Knowledge Management Associate | HR/ Finance/ Accounts/ Admin/ Logistics Executive | |
| Grade-3 | Assistant | Programme Assistant | Programme Assistant | Programme Assistant | Programme Assistant | | Programme Assistant | Research Assistant | Knowledge Management Assistant | HR/ Finance/ Accounts/ Admin/ Logistics Assistant | |
| Grade-2 | | | | | Office Assistant | | | | | Messenger | |
| | | | | | Driver | | | | | Driver | |
| Grade-1 | | | | | Security Guard | | | | | Security Guard | |
| | | | | | | | | | | Cleaner | |
| | | | | | | | | | | Cook | |