

Annex 1.2: Pay Scale (Revised June 2008)

Structure of the salary scale (according the D.Net organogram) shall be the following:
Pay Scale for the Staff Compensation, will be applicable from July 2008

Designation	Range of Salary	Starting Basic Pay	Time Range (Minimum Year)	Yearly Increment
Executive Director	70,250-173,370	30,000	5	10% of Basic
Director	55,200 - 84743	24,000	5	
Joint Director	41,500 - 68952	20,000	5	
Deputy Director	30,175- 44179	17,000	4	
Senior Assistant Director	22,010- 29295	12,400	3	
Assistant Director	16,153 - 21499	9,100	3	
Program Associate	12,070- 15242	6,800	2	
Program Assistant	7,300 - 8966	4,000	2	
Support Staff	4,070 – 6500	2,100	-	
Security Guard	3560 - 5511	1,800	-	